

Careers



Kobre & Kim creates and sustains a diverse and inclusive working environment for its employees.



"Diversity has been a priority at our firm since our founding and has been critical to our success. As geographic arbitrage is a key strategy of the firm, diversity of backgrounds, experiences and expertise naturally follows. Our innovative products and services, as well as our focus on cross-border litigation, both rely on an exchange of ideas among teams with different perspectives and to communicate effectively with clients from a variety of backgrounds. This enriches our ability to deliver the most effective solution for our clients."

- Michael S. Kim, Founding Partner

A Global Perspective

With a team spanning four continents, our diversity reflects the communities around the globe where we live and work. Diversity of perspective and experience are cornerstones of the firm's success that generate effective, out-of-the-box solutions for our clients.

Our lawyers and staff reflect the diversity of the marketplace. We strive to recruit, retain and promote a cross-cultural, multilingual team and to maintain an inclusive work environment that is respectful of differences. Our hiring practices for minorities and female lawyers consistently surpass the legal industry averages listed in the Vault/MCCA Law Firm Diversity Surveys.

Commitment to Diversity

Our commitment to diversity extends to all levels of the firm. We are proud to share that minorities, women, and LGBTQ individuals are broadly represented at Kobre & Kim and many hold leadership positions.

Approximately 65% of all Kobre & Kim personnel are women and/or from underrepresented groups within the legal industry as of December 31, 2019. In our U.S. offices, 48% of the lawyers in firm management and leadership roles are minorities, women, and/or LGBTQ. In addition, 67% of analysts and litigation assistants are women, 44% are minorities, and 3% are LGBTQ in our U.S. offices.



Reinforcing our inclusive work environment and unwavering commitment to diversity, The American Lawyer ranked Kobre & Kim 5th most diverse overall on its 2020 Diversity Scorecard, which ranks Am Law 200 and National Law Journal 250 firms according to their percentage of minority lawyers at the firm. Kobre & Kim also received a perfect score of 100/100 in the 2019-2024 Human Rights Campaign Foundation's Corporate Equality Index, the nation's premier benchmarking survey and report

measuring corporate policies and practices related to LGBTQ workplace equality.

Our Key Diversity & Inclusion Initiatives »